

Altis *Training Services*

Your guide towards becoming a *data-driven* organisation.

We offer a comprehensive training program built across three learning streams, covering the full range of skills that modern data and technology teams need to succeed. Whether you're upskilling your team in foundational data literacy, advanced analytics and AI, or building the communication, leadership, and collaboration skills that complement the technical knowledge, our programs are practical, tailored, and designed to deliver measurable impact.

Technical data & analytics training

Equip your team with skills to manage, transform and analyse data with confidence.

Soft skills for technical professionals

Combine technical expertise with communication, leadership, and collaboration skills.

AI professional training

Build capability to use AI with confidence, clarity, and practical impact across all roles.

Our training is delivered as private courses, typically running one to two days with groups of around 10-12 participants. Sessions can be held in-person at your premises or delivered remotely, whichever works best for your team. For individuals or smaller teams, a selection of our most popular courses are also available as public sessions, run on scheduled dates throughout the year and open for anyone to join.

Why choose Altis

Tailored to your organisation

Recognising that every organisation has unique needs, our private training is never one-size-fits-all. We customise modules to align with your specific objectives and challenges.

Experienced instructors

Led by seasoned practitioners, our training goes beyond theory to deliver practical, real-world insights so learning is immediately relevant and actionable for your team.

Comprehensive curriculum

From foundational data literacy and AI capability to developing an interpersonal edge with our soft skills offering, our programs cover the full spectrum of skills your team needs.

Take the *next step* in developing your team.

Connect with us today to explore our full training program and find the right solution for your organisation.

Technical data & analytics training

Learn today. Lead with data tomorrow.

Altis training equips individuals and teams with the skills to manage, transform, and analyse data with confidence. Our tailored program empowers professionals at every level to uncover actionable insights, strengthen data foundations, and drive measurable business outcomes. When your teams understand how to structure, govern, model, and analyse data effectively, they move faster, reduce manual effort, improve accuracy, and unlock the full value of your data ecosystem.

Our training has been divided into three levels of competency:

100 Foundational

Entry-level courses to establish a baseline understanding. Introduces core concepts, language, and skills, ensuring all participants are aligned before progressing.

200 Intermediate

Builds on foundational knowledge gained through a 100-level course or prior experience, deepening practical skills and application.

300 Advanced

Enables participants to deepen and specialise their skills, developing both breadth and depth of knowledge, fostering greater coherence and expertise.

Course offering

 Private courses  Public & private courses  Team Accelerator: standard training + bring your own data workshop + coaching

All staff

Data Literacy
DL-100

Leadership

Data Governance
LDG-100

Data Steward Training
LDS-200

Privacy & Compliance
LPC-200

Data Management
LDG-300

Data engineer

Dimensional Modelling
DEDM-100

SQL Development – Beginner
DESD-100

Data Architecture & Platforms
DEDA-100

Python – Beginner
DEPB-100

Python – Intermediate
DEPI-200

Python – Advanced
DEPA-300

Data analyst

Dimensional Modelling
DEDM-100

Power BI – Team Accelerator

Power BI – Beginner
DAPB-100

Power BI – Intermediate
DAPI-200

Data Visualisation & Storytelling
DADV-100

Tableau Desktop – Beginner
DATB-100

Tableau Desktop – Intermediate
DATI-200

Qlik – Beginner
DAQB-100

Qlik – Intermediate
DAQI-200

Soft skills for technical professionals

Complement your technical skills and gain the confidence to succeed.

Your key to success in partnering with business users is your team's ability to influence and communicate effectively. Altis has crafted a Soft Skills training offering explicitly designed for technical teams. Technical skills are vital to the start of any project; however, it's the combination of excellent communication and collaboration that ensures ultimate success in solution delivery. With these essential skills your team will be able to problem solve, develop relationships, motivate others, set expectations, manage conflict, and build stronger connections.

Types of activities

- Large Group Discussions
- Small Group Work
- Videos & Case Studies
- Real Life Examples
- Abstract Activities & Demos
- Role-Plays

Diagnostic profiling tools

- DiSC
- Myers Briggs Type Indicator (MBTI)
- Social Style
- Gallup Strengths Finder
- Full Range Leadership Model (MLQ360)
- Thomas & Kilmann Conflict Mode Instrument

Course offering

Private courses

 All staff

Presenting with impact

Understanding people - EQ skills for technical professionals

Influencing for impact

Personal coaching

 Leadership

Leadership skills for technical people

Leadership skills for emerging technical talent

Developing talent in technical teams

Strategic storytelling for technical experts

Presenting to the board or executive committee

Give effective feedback & coaching skills

Personal coaching

 SMEs

Clear communication for technical professionals

Presenting technical solutions to non-technical people

Understanding people - EQ skills for technical professionals

Facilitation mastery for requirements gathering

Communicating project progress, including feedback

Strategic storytelling for technical experts

Personal coaching

 Teams

The art of efficient meetings

High performance for technical teams

Managing conflict with confidence

AI Professional Training

Build the capability to use AI with confidence, clarity, and impact.

Is your team ready to get value from AI? We believe AI capability is built through continuous learning and real-world application. Altis has crafted The AI Professional training suite, a practical training offering designed for organisations that want to move beyond experimentation and start seeing measurable impact. AI tools are important, but tools alone do not deliver return. What drives outcomes is the combination of business context, technical understanding, and strong judgement so teams can make better decisions and apply AI in the right places.

AI Professional training reinforces that AI augments human expertise, it does not replace it, and that people remain accountable for the decisions they make. Our training fosters continuous learning and upskilling, helping participants explore different perspectives as they shape their own AI journey.

Understanding AI goes beyond theory. Participants build capability across three critical dimensions:

Business mastery

- Identifying high-value opportunities.
- Aligning AI to business strategy.
- Measuring impact and ROI.

Technical expertise

- Understanding how AI works in practice.
- Using tools effectively.
- Building repeatable workflows.

Personal effectiveness

- Critical thinking & judgement.
- Communication & collaboration.
- Responsible decision making.

Course offering

● Private courses ● Applied Workshop: bring your own challenges

All staff

AI Literacy

AI Communication

AI Amplifier

AI Amplifier – Applied Workshop

Leadership

AI for Business Value

AI for Business Value –
Applied Workshop

Our AI training is structured to support organisations at every stage of their AI journey, from building foundational understanding through to applying AI to real business challenges.

Ready to *transform* your team?

Connect with us today to explore our full training program and find the right solution for your organisation.